

**EXHIBIT 472 TO  
CISNEROS DECLARATION IN  
SUPPORT OF PLAINTIFFS'  
SUPPLEMENTAL MOTION FOR  
CLASS CERTIFICATION  
[ECF NO. 418-2]  
REDACTED VERSION**

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**From:** Shona Brown <shona@google.com> on behalf of Shona Brown  
**Sent:** Friday, October 01, 2010 4:37 PM  
**To:** Campbell, Bill  
**Cc:** Prasad Setty; Eric Schmidt; Laszlo Bock  
**Subject:** Re: Mtg notes from LDCC conversation on comp increases

Agree. Well done Prasad. Also, good job in management team meeting last week as well.

On Fri, Oct 1, 2010 at 9:29 AM, Campbell, Bill <[Bill\\_Campbell@intuit.com](mailto:Bill_Campbell@intuit.com)> wrote:

**Prasad**

Great 'minutes'/summary.

**Bill**

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**From:** Prasad Setty [mailto:[prasadsetty@google.com](mailto:prasadsetty@google.com)]  
**Sent:** Wednesday, September 29, 2010 5:01 PM  
**To:** Eric Schmidt; Campbell, Bill; Shona Brown; Laszlo Bock  
**Subject:** Mtg notes from LDCC conversation on comp increases

Eric, here are the meeting notes from our conversation with Paul and John on Monday regarding Big Bang.

Bill, Shona, Laszlo and I attended the meeting. Please let us know if you have any qns.

**Summary**

[REDACTED]

**Discussion**

I. What is the business rationale?

[REDACTED]

**EXHIBIT 472**  
Deponent Orellini  
Date 4-29-13  
Gina V. Carbone, CSR

[REDACTED]

[REDACTED]

3. How do executive bonuses work and what's the variability?

[REDACTED]

4. What else are you doing to manage attrition?

[REDACTED]

5. What impact will this have on the Valley?

[REDACTED]

Action items:

[REDACTED]

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